

## HEALTH AND SAFETY POLICY STATEMENT

It is the aim of **EXPRESS ENGINEERING GROUP** to comply with all relevant Occupational Health and Safety legislation, and any other requirements, that apply to our business. We will continually strive to improve Health and Safety awareness, and we are committed to the provision of a safe and healthy working environment for all employees to prevent work related injury and ill health.

- Management accepts responsibility for the above and for providing safe systems of work, appropriate tools, equipment, and training, covering all of our activities to achieve this purpose.
- Other people may be affected by our activities, i.e., visitors, neighbours, contractors, etc., and Management accepts the responsibility to provide appropriate levels of safety for them.
- The company will provide suitable facilities and / or make the necessary arrangements for the welfare of all our employees at work.
- We will ensure an established occupational health and safety management system is implemented, monitored, reviewed, and continuously improved.
- We will ensure that all risks are assessed and that all actions shown to be necessary will be implemented.
- Should any of our activities affect the health of any employee, such activities will be monitored, where necessary, and arrangements for health surveillance will be made.
- We will encourage full consultation and involvement from all employees on all Health and Safety matters.
- We will provide suitable information regarding the safety or safe use of our services and / or products.
- We are committed to eliminating hazards and minimising the risks created by work activities, products, and services to an acceptable level, to organise ourselves in a way that secures consultation and participation of workers at all levels, and to measure performance against our pre-determined standards.
- Our commitment to this policy will assist us to develop a positive Health and Safety culture throughout all areas and activities of the business.
- This Health and Safety policy will be made available and communicated to all employees and made available to any other interested parties.
- Occupational Health and Safety Objectives and targets form a key part of our Health & Safety Management System, they are reviewed for suitability at the annual Health & Safety Management Review meeting.
- This policy will be updated annually or reviewed as necessary, and any revisions brought to the attention of all employees. All employees should familiarise themselves with and adhere to the rules and responsibilities set out in this policy to ensure that safe and healthy working environment is achieved and maintained.

**Print name:** Trevor Hutchinson

**Position:** Chief Operating Officer

**Date:** 28/11/25

**Signature:** 

**For and on behalf of EXPRESS ENGINEERING GATESHEAD Ltd and EXPRESS ENGINEERING FABRICATIONS Ltd**

**This date will be the annual review date of our general policy on Health and Safety.**